

RULES OF ETHICS AND CONDUCT FOR PROFESSIONAL ENGINEERS

The structure for registration process of engineering practitioners are designed as to make the Engineers Committed to Code of Conduct and completely accountable to carry on their duties/responsibilities which cannot be compromised at any level of planning, designing, implementing, maintaining, demolishing etc.

The ethics are fundamental to the values of profession. The service providers and consulting professional Engineers should adhere to the Code of Ethics while dealing with employers, employees, associates and society.

The Code of Ethics aims at maintaining high standards of personal and professional conduct, competency and integrity assuring ethical conduct in fulfilling social responsibility to the society and global community. It is mandatory that Engineers in profession maintain individual behavior in an ethical manner ensuring the following:-

1. Social Responsibility to uphold Ethical Values of the Society.

- Engineers shall abide by the laws of the land in which the work is performed, respect the local customs, uphold the human rights, safeguard public property/ safety; abjure violence and acts of terrorism.
- Engineers shall treat fairly with all persons irrespective of race, creed, caste, religion, state, gender or national origin in discharging professional duties.
- Engineers shall strive to protect and maintain clean, healthy and safe environments to comply with statutory requirements.
- Engineers shall uphold paramount safety, health and welfare of public and individuals while exercising their professional work. They shall consider the welfare of society and the impacts of the natural environment.
- Engineers shall comply with the principles and practices of sustainable development in their professional duties. They will also promote the needs of future generations.
- Engineers shall support and recognize the professional and technical societies of their discipline.
- Whenever Engineers' professional judgments are overruled of the ground of safety of public health and welfare of public, are endangered, Engineers shall inform the clients and employers of the possible consequences providing convincing data.
- Engineers shall foster environmental awareness among the public and they shall minimize foreseeable and avoidable impacts on the environment.
- Engineers shall strive to ensure that the engineering projects for which they are responsible will have minimal adverse effects on the environment and health.

2. Responsibility to Maintain High Standards of Professional Quality

- Engineers shall not misrepresent their educational qualifications or professional title.
- Engineers shall seek work through fair and proper methods, and shall take full responsibility for the tasks and that shall be carried out under their supervision. They must be qualified by experience in the specific field of engineering involved and shall not undertake tasks for which they are not competent.
- Engineers shall approve only those designs, which safely and economically meet the requirement of the client and shall not approve any engineering document, design, materials, and stages of work which they consider to be unsound and against the public interest.
- Engineers shall uphold and advance the integrity, honor and dignity of engineering profession using their knowledge, skill and education. They shall observe proper duties of confidentiality and not accept or give inducements.
- Engineers shall be committed to perform services only in the areas of their expertise and competency. But they can accept a project requiring experience outside their own fields of competence provided the phases of the project out of their experience shall be performed by qualified associates or employees maintaining relevant competences at the necessary levels.
- Engineers shall be committed to maintain competency and professional reputation on the merit of their services. They shall not compete unfairly with others.
- Engineers, in connection with work in countries other than their own, shall order/maintain Code of Conduct according to these Rules as far as they are applicable; but where the host country has its recognized standards of professional Code of Conduct, they shall adhere to them.
- Engineers shall continue their professional development throughout the career and shall provide opportunities for and support the professional and ethical development of the engineers under their supervision.

3. Obligation to Maintain High Standard of Personal Behavior in a Responsible Manner.

- Engineers shall not maliciously or falsely, injure the professional reputation of another Engineer or Organization, rather respect their dignity and professional standing.
- Engineers shall respect the personal rights of people with whom they work and they shall go by the legal and cultural values of the societies in which they carry out assignment.
- Engineers shall be honest and impartial. They shall serve with complete fidelity the public, employer and clients.
- Engineers shall not solicit or accept remuneration financial or otherwise for services rendered on a Project other than that from their employers or of their employers' permission, under specific circumstances.
- Engineers shall act in professional matters for their employers/clients as faithful agent/trustee. They must avoid conflict of interest and deceptive acts. They shall promptly inform their employees/clients of any business association or interest which could influence the quality of their services. They must provide impartial analysis and judgment to employers.
- Engineers can issue public statements or reports only in an objective and truthful manner that shall not be in a self-laudatory language or in any manner derogatory to the dignity of the profession or professional bodies. They shall include all relevant and pertinent information in such reports or statements. They shall be prepared to contribute to public debate on matters of technical understandings in which they are competent to comment.
- Engineers without disclosing the fact to the employer in writing shall not

- i. Be director or have a financial interest in any business/negotiations, and take any professional assignments outside their regular work.
 - ii. Be an agent for any company, firm or person carrying on any contracting, consulting or manufacturing business which is or may be related to employment.
 - iii. Receive directly/indirectly any royalty, gratuity or commission or any article or process used in for the purpose of work in respect of which they are employed without written authorization of his employer.
- Engineers shall not undertake any assignments which could knowingly create a conflict of interest between themselves and the clients or employees.

When in Public Service as members or Advisors of a Government body, Engineers shall not participate in activity with respect to services provided by their organization (s) in private engineering practice.

- Engineers shall admit their own errors when proven wrong and refrain from distorting the facts to justify their mistakes.
- Engineers shall refrain himself from making any statement, criticism or argument on Engineering matters on the inspiration of an interested party, which may cause confusion or conflict among others.
- Engineers shall not offer, guide, solicit/receive and use direct/indirect political contribution in any amount to influence the award of a contract by a public authority.
- Engineers solemnly promise, they shall avoid bribery and extortion in any form and encounter such acts done by any Member which they shall ethically bound to report to the IEB or Ethics Board of IEB.
- Engineers who shall be convicted by competent tribunal/court of a criminal offence, which in the opinion of the disciplinary body of IEB renders them unfit to be a Member or a PEng holder and they shall be deemed to have been guilty of improper conduct.